



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Michigan Quality Community Care Council (MQCCC)**

- and -

**Service Employees International Union, AFL-CIO**

Case No. R05 A-008

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

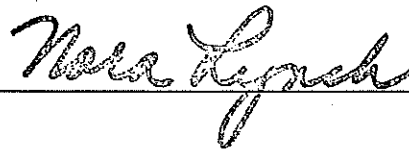
**Service Employees International Union, AFL-CIO**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

**Unit:** All employees who provide personal assistance services to elderly persons and persons with disabilities through the Michigan Quality Community Care Council (QCCC) under the Michigan Home Help Program and other programs and personal assistance services undertaken by the QCCC

**Excluding:** Supervisors, confidential employees, all those employed in the State classified and non-classified Civil Service, and all those individuals paid directly by any private organization or entity which provides services under a time-limited contract with the State of Michigan, and all other employees

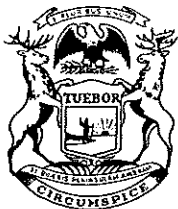
MICHIGAN EMPLOYMENT RELATIONS COMMISSION

  
\_\_\_\_\_

April 19, 2005  
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COPY TO:

Michigan Quality Community Care Council  
Service Employees International Union, AFL-CIO  
Mediation Office  
file



STATE OF MICHIGAN  
DEPARTMENT OF LABOR & ECONOMIC GROWTH  
Employment Relations Commission

# OFFICIAL BALLOT

TO DETERMINE THE EXCLUSIVE REPRESENTATIVE FOR THE PURPOSES OF  
COLLECTIVE BARGAINING FOR:

**HOME CARE PROVIDERS**  
**MICHIGAN QUALITY COMMUNITY CARE COUNCIL (MQCCC)**

Do you desire to be represented by the following as your exclusive representative for the purpose of collective bargaining?

**SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU)**

**YES**

**NO**

**MARK an "X" in ONE SQUARE ONLY**

1. THIS IS A SECRET BALLOT. DO NOT SIGN YOUR NAME ON THIS PAGE.
2. MARK an "X" in ONE SQUARE ONLY.
3. Put your marked ballot in the SECRET BALLOT Envelope.
4. Put your SECRET BALLOT Envelope in the Return Envelope.
5. You must SIGN YOUR NAME on the back of the Return Envelope or your vote won't be counted.
6. Put the Return Envelope in the mail personally in sufficient time to arrive at the Michigan Employment Relations Commission on or before **April 5, 2005**.