

CLINTONDALE EDUCATION ASSOCIATION

INFORMATIONAL FACT SHEET

Family and health always come first. After that, nothing is more important than making sure our young people are provided with a strong public education.

Clintondale teachers are committed to all of our students.

We don't allow anything to get in our way when it comes to creating and providing the best school environment we can for our students. In our pursuit of a fair and reasonable contract, we will continue to provide the quality education our Clintondale family of students deserve.

What makes Clintondale Special?

One of the biggest reasons that people choose to send their children to a small school district is the close-knit community feel and the relationships between the staff and students.

These relationships are built on mutual trust and cooperation.

Clintondale Community Schools has a proud tradition of creating this type of feeling within our schools.

Staff and students have always felt that the school is the center of the community.

Graduated students often return 'home' to visit with their teachers and update them on their lives.

Current staff and students believe that CCS is a place where they are free to be themselves and confident that they are accepted 'just as they are'.

Valuing our teachers is valuing our students.

- The Clintondale Teachers have been working without a contract since August 31, 2015 (575 days and counting)
- In response to the Clintondale Community School's deficit (of which much of the lost revenue from the State has since been restored) the teachers have helped out in a very big way, including:
 - A wage freeze since the 2011-2012 school year
 - All Clintondale teachers have taken a 6% wage reduction since the 2012-2013 school year
 - Newer teachers have taken an even bigger hit. In addition to the 6% wage concession, new teachers have not received any increase in pay for their years of service and the gained experience they bring each year to the District.
 - Teachers have collectively sacrificed in excess of \$4.3 million to ease the district's financial debt
- The district is proposing the following:
 - A permanent 6% wage reduction
 - No increases in wages (steps) unless the district has a 6.5% fund balance
 - No compensation in wages for educational advancement
- Clintondale Teachers are asking for the following:
 - Restoration of just 3% of the 6% pay cut in order to continue to help the District.
 - To allow our new teachers experience and loyalty to be recognized through movement on the salary schedule.
- Great news: The District had projected that it would only add \$264,000 to its general fund balance, they, in fact, added a whopping \$1.2 million to the general fund balance during the 2015/2016 school year.
- 61% of 75 teachers surveyed are working a second job to compensate for the loss of income due to the district's cuts.

Most teachers participate in providing extra-curricular activities and events for our students. These include:

- Homecoming parade, Student Lighthouse team, Leadership Day/Night, Preschool round up, skating parties, back-to-school events, ice cream socials, movie night, home visits, Student Council, Computer Club, Sock Hop with Santa, Reading Night, Fall Harvest Festival, Make a Difference Day, Washington D.C. trip, Talent Shows, College visits, Spanish Club, Mother/Son Dance, Daddy/Daughter Dance, Kindergarten round up, Halloween Party, March Reading Camp, Kite Day, Pizza with Santa, Spring Dance, Homecoming, Prom, TMZ, coaching of middle school and high school sports, Choir Club, poker fundraisers, Run Club, Middle School High 5 events, Class sponsors, National Honor Society advisor, Family Reading Night, Dollars for Scholars, Vocational Fair, College/student visitations, Parker Green Team, Parker Junior Optimist Club, Student Congress, Key Club, Language Club, 6th grade Middle School visits, Field Day, Cedar Point trip, School Improvement Team, CHS Wellness Chairperson, Curriculum Leadership Team member, Christmas Concert, Trunk or Treat, Scholastic Book Fair, Optimist Club, Science Olympiad, FAME member, Newspaper, Yearbook, Cultural Team, RRR Banquet, Career Day, Leader in Me Family night, tutoring, summer school, etc.

- Many of these activities and events occur outside the regular school day.
- Teachers volunteer their time for most of these events.

● **The Clintondale teachers' levels of education and years of experience are essential in providing a quality education for all Clintondale students:**

- 70% of 75 Clintondale teachers surveyed have over 10 years experience.
- 80% of 75 Clintondale teacher surveyed have postgraduate degrees.

SUPPORT CLINTONDALE TEACHERS !

Dedicated to our students,
our schools and our community

Please attend these important events:

- **MONDAY APRIL 10, 2017 – CLINTONDALE BOARD OF EDUCATION MEETING AT 7 PM @ CLINTONDALE HIGH SCHOOL**
 - No contract since August 31, 2015
 - Each teacher has given a total 30% wage concession since the 12/13 School Year
 - No experience recognition for newer teachers since the 11/12 School Year
- **WEDNESDAY APRIL 19, 2017 – CLINTONDALE COMMUNITY SCHOOLS \$\$ - A COMMUNITY EVENT @ CLINTONDALE HIGH SCHOOL AT 4 PM**
 - Presentation by MEA School Finance Expert and Economist Ruth Beier
 - Learn about your tax dollars
 - The District finally has \$\$ in the "Bank"
 - Teachers \$\$ Savings provided to the District
 - The health and well-being of the Clintondale Community Schools – our most important community resource
- **MONDAY APRIL 24, 2017 – CLINTONDALE BOARD OF EDUCATION MEETING AT 7 PM, RALLY AT 6:30 PM @ CLINTONDALE HIGH SCHOOL**
 - Rally at 6:30 pm in the Parking Lot of the High School
 - Attend the 7 pm Board Meeting
 - No contract since August 31, 2015
 - Each teacher has given a total 30% wage concession since the 12/13 School Year
 - No experience recognition for newer teachers since 11/12 School Year

**SUPPORT CLINTONDALE TEACHERS
THE HEART AND SOUL OF OUR SCHOOLS !**

Upcoming Board Meeting Dates:

Monday, April 10
Monday, April 24
Monday, May 8
Monday, May 22
Monday, June 12
Monday, June 26

*All Board meetings begin at 7:00 pm in the
Clintondale High School Conference Center

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Voice your concerns to any of the Clintondale Board of Education members and join us for the upcoming Board of Education and Community Information Meetings. Clintondale Teachers appreciate your support!